

Our Business Model



Output

Capitals



Financial

- Operating Revenue: US\$ 146.6 Million; Growth of 40.2% y-o-y
- Total Income of ₹ 1,13,075 Lacs; Growth 41.8% y-o-y
- EBITDA of ₹ 29,477 Lacs, 26.1% of Total Income (Growth of 36.9% y-o-y)
- PAT of ₹ 18,120 Lacs (Growth of 11.5% y-o-y)
- Free Cash Flows of ₹ 29,064 Lacs
- RoCE & RoE of 39.8% and 27.3% respectively
- Increase in Market Capitalization by 95.65% as compared to FY21
- Earnings Per Share of ₹ 12.55
- Dividend Per Share ₹ 3.75



Manufactured

- Best-in-class ecosystem benefiting Happiest Minds and Customers
- Achieving greater efficiency with reduced cycle time
- Local presence in 7 countries to facilitate prompt business turnaround



Intellectual

- Recognized as a 'Major Contender' in Everest Group's PEAK Matrix for Digital Engineering
- Featured in NASSCOM's report on India Cybersecurity Industry Services & Product Growth Story for a case study on major civil aviation infrastructure. We are also recognized as managed security service providers and integrators under emerging cyber security services hubs
- Featured in NASSCOM Cloud Case study Compendium on Digital Content Monetization (DCM) solution
- Recognized in Zinnov Zones as a Leader for Enterprise Software, Leader for ER&D (Small & Medium Service Providers), Niche-Established for AI Engineering, Niche-Established for IoT Services
- Expertise in Internet of Things (IoT), DevOps and Robotic Process Automation (RPA), Software Defined Networking / Network Function Virtualization (SDN/NFV), Big Data and Advanced Analytics, Blockchain, Cloud, Business Process Management (BPM) and Integration, Security



Human

- Women Happiest Minds as a % of total workforce increased from 24.5% in FY21 to 26.4%
- Recognized as one of the Top 15 of India's Best Workplaces in Health and Wellness by Great Place To Work® Institute (GPTW)
- Learning Hours in FY22 increased by 46% compared to FY21



Social & Relationship

- Net Promoter Score: 53
- Million Dollar Customers: 38
- Repeat Revenues: 85%
- Akshaya Patra Foundation Meals: 12,76,622



Natural

- Total water recycled – 87.38% (FY22), 66.2% (FY21)
- Total Emissions (Scope 1 + Scope 2) = 907.03 tCO₂e (FY22), 837.54 tCO₂e (FY21)