

### Circle of Happiness

Happiness comes from giving, not getting. If we try to bring happiness to others, we cannot stop it from coming to us also. To get joy, we must give it, and to keep joy, we must scatter it. - John Templeton

Social Responsibility is a core value of Happiest Minds. It is also one of our vision statements where we have set out to “be a leader in integrating social responsibility initiatives with core business operations”.



#### Our CSR initiative, called the Circle of Happiness:

- Establishes volunteering & community involvement
- Celebrates our important milestones with acts of giving
- Executes a process for leveraging our capabilities and contribute to socially relevant causes, and builds a social engagement program that enables us to engage with clients & partners and make a difference to society and the environment
- A core team anchors this program, defines its charter at a granular level, interfaces with social organizations and coordinates volunteer activities

**INTERNATIONAL DAY OF HAPPINESS**  
14<sup>th</sup> Mar to 21<sup>st</sup> Mar 2022

**15<sup>th</sup> MARCH** 😄 **Be kind & Spread Kindness**  
An activity on a Random Act of Kindness

**16<sup>th</sup> MARCH** 😊 **Be Wise**  
A Fun Quiz on the International Day of Happiness

**17<sup>th</sup> MARCH** 😄 **Keep Calm and Laugh ON!**  
Laughter Yoga Session

**21<sup>st</sup> MARCH** 😄 **Random Acts of Kindness**  
Famous Personalities' Real-life Stories

International Day of Happiness was celebrated in March with the theme:  
**Be Kind. Be Calm. Be Wise.**

Some of our CSR initiatives in FY22 were:



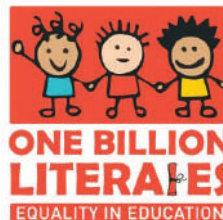
Contribution towards meals to Akshaya Patra Foundation in FY22 - 1.28 million meals totaling ₹ 1,22,89,576; total meals till date 4.04 million (₹ 2,55,73,374)



₹1 Crore to Sri Jayadeva Institute of Cardiovascular Sciences and Research for a molecular testing lab and 3 ICU Ventilator Beds



₹ 5 Lacs to Bangalore West Lions Super Specialty Eye Hospital, (a Non-Profit unit of the Lions Club of Bangalore West Trust) towards their program for early detection & treatment of blindness due to diabetes & its complications



JEEVARATHNI

Participation in Daan Utsav program, where 775 wishes were fulfilled through contributions of ₹ 7,69,390 by Team Happiest Minds. The NGO beneficiaries were: Baale Mane, Balajothi Centre for the Disabled, One Billion Literates Foundation & Jeevarathni Foundation

In FY22, the total contribution for CSR initiatives was ₹ 2,35,58,966, of which Company contribution was ₹ 2,15,00,000 and the team's contribution was ₹ 20,58,966.