

WOMEN IN TECH

FIRESIDE CHAT

EPISODE 6



Ann Cao

Senior IT Group Director
Cadence Design Systems



Erin LeBlanc

PMP, Project Manager at Coca-Cola
Bottling Company United, Inc.



Priya Kanduri

(Moderator)
Vice President & CTO, IMSS
Happiest Minds

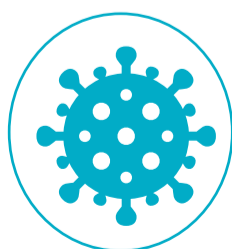
200+ Attendees

36 Questions Asked

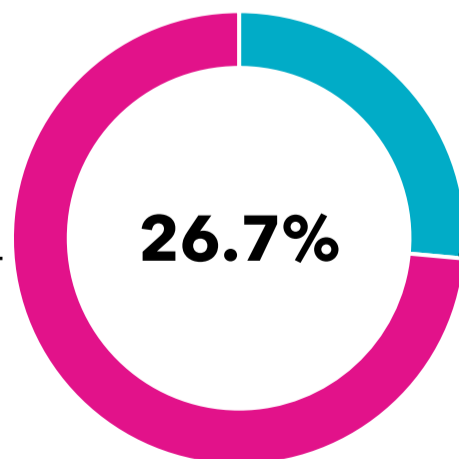
Inspirational **FUN** Inclusive Magnificent **KNOWLEDGEABLE** engaging
 Intellectual **Illuminating** **Thought-Provoking** Communicative **MYTH BUSTER**
 Excellent **Interactive** Energetic **Icebreaker** Supportive Insightful Visionary **empowering**
 Positive **WONDERFUL** Learning Exciting Inspiring

Some Key Statistics That We Discussed

66% of women report that there is no clear path forward for them in their career at their current companies.



54% of women say that the pandemic is making it harder for them to break into the tech industry. And a total of **2.5 million** women left the workforce in the US.



As of 2022, women hold **26.7%** of technology jobs.

Companies implementing **mandatory** unbiassing training for the hiring process had a female new hire rate of **34.5%**, compared to **28.8%** for companies with **voluntary** training.



In Survey **43%** of women reported remote work as being a positive experience, while **42%** of women have negative views, and **15%** of women seen no impact.

Few Memorable Quotes From The Webinar

“

Data is the king and Analytics is the queen.

”



“

Having credibility and visibility is really essential to advance in your career.

”

“

Aim high and never stop fighting for what you deserve in the workforce.

”



“

One percent better every day.

”

Few Trends That We Looked Upon



Increase flexible working options



Establish women focussed success programs



Require diverse candidate pools for hiring, promotions & board seats



Put hiring managers and evaluators through unconscious bias training



Hire based on potential, not just current competencies and backgrounds



Give credit when it's due

Key Learning from our Experts

Having a work-life balance is very important, create a routine, prioritize and focus on the critical items.



Self-care is an important aspect in making your work life balance better, it reduces stress and improves your mental health.

More companies should set goals on planning projects for women and making learning more interesting to promote women in technology.



Continuous learning and developing your skill is a must. Find something that excites and makes you stand out.

Reach out when you are struggling; don't keep it to yourself.



If you have an opportunity to be a mentor to someone in your workspace, do it. It will help you both grow.

Be open-minded, welcome new opportunities and technologies, and keep upskilling yourself continuously.



Find a partner who supports you, your growth, career, and personal growth.

Certifications are important. It does help you in learning new technology, skills, and abilities.



If you have the goal to advance in your career, being credible & visible is very critical. Building collaboration and relationships is a must, and that can only happen by being in the office.

Be a problem solver and so not run away from problems. Be creative, take risk, it will pay off.



The next episodes are also going to be equally or more interesting with many more inspiring stories.

Stay Tuned for Updates

(Diversity & Inclusion council)