

June 12, 2025

Listing Compliance & Legal Regulatory
BSE Limited
Phiroze Jeejeebhoy Towers Dalal Street,
Mumbai 400 001
Stock Code: 543227,974820 & 975101

Listing & Compliance
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra East, Mumbai 400 051
Stock Code: HAPPSTMNDS

Dear Sir/Madam,

Sub: Press Release – Happiest Minds appoints Anand Balakrishnan as Chief Financial Officer

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a press release issued by the Company on the captioned subject, the content of which is self-explanatory.

This is for your information and records.

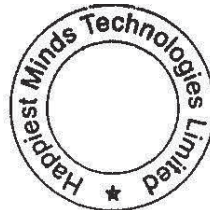
Thanking you,

Yours faithfully,

For **Happiest Minds Technologies Limited**

**DARSHANKAR
PRAVEEN
KUMAR**

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DARSHANKAR PRAVEEN
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Date: 2025.06.12 13:12:17
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Praveen Kumar Darshankar
Company Secretary & Compliance Officer
Membership No. F6706

Happiest Minds appoints Anand Balakrishnan as Chief Financial Officer

San Jose, London and Bengaluru, June 12, 2025: Happiest Minds Technologies Limited (NSE: HAPPSTMNDS), a 'Born Digital . Born Agile', Mindful IT Company, today announced the appointment of Mr. **Anand Balakrishnan** as its **Chief Financial Officer (CFO)**. In his role as CFO, Anand will be reporting to Mr. Venkatraman Narayanan, Managing Director of the Company.



Anand Balakrishnan has over 20 years of extensive experience in financial management, accounting, and strategic leadership, having held senior roles at organizations including Marsh McLennan (formerly JLT), GE Healthcare, and Mindteck.

Venkatraman Narayanan, Managing Director, Happiest Minds, said, *"We're delighted to welcome Anand to Happiest Minds. He brings a strong blend of financial acumen and strategic thinking that aligns perfectly with our vision for the future. I look forward to working closely with him as we continue driving innovation, delivering value to our stakeholders, and building a sustainable and growth-focused organization."*

Anand brings rich leadership experience from his previous roles and joins us from Mindteck, a publicly listed IT service company. During his six-year tenure with them, he played a pivotal role in improving financial discipline and operational efficiency and successfully turning the organization back to profitability by guiding the business towards stability and sustainable growth.

Anand is a member of Institute of Chartered Accountants of India, Institute of Cost Accountants of India, Certified Public Accountant – American Institute of Certified Public Accountants and holds a graduate degree in commerce from the Bangalore University.

About Happiest Minds Technologies

[Happiest Minds Technologies Limited](#) (NSE: HAPPSTMNDS), a Mindful IT Company, enables [digital transformation](#) for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as: [artificial intelligence](#), [blockchain](#), [cloud](#), [digital process automation](#), [internet of things](#), robotics/drones, [security](#), [virtual/ augmented reality](#), etc.

Positioned as 'Born Digital . Born Agile', our capabilities span Product & Digital Engineering Services (PDES), Generative AI Business Services (GBS), and Infrastructure Management & Security Services (IMSS). We deliver these services across industry groups: Banking, Financial Services & Insurance (BFSI), EdTech, Healthcare & Life Sciences, Hi-Tech and Media & Entertainment, Industrial, Manufacturing, Energy & Utilities, and Retail, CPG & Logistics. The company has been recognized for its excellence in Corporate Governance practices by Golden Peacock and ICSI. A Great Place to Work Certified™ company, Happiest Minds is headquartered in Bengaluru, India with operations in the U.S., UK, Canada, Australia, and the Middle East.

Media Contact: media@happiestminds.com