

June 12, 2025

Listing Compliance & Legal Regulatory  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai 400 001  
Stock Code: 543227, 974820 & 975101

Listing & Compliance  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex  
Bandra East, Mumbai 400 051  
Stock Code: HAPPSTMNDS

Dear Sir/Madam,

**Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of CFO**

This is to inform that the Board of Directors of the Company at its meeting held today i.e., June 12, 2025, has appointed Mr. Anand Balakrishnan as the Chief Financial Officer and Key Managerial Personnel of the Company effective from June 12, 2025.

The disclosure pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, is enclosed as **Annexure I**.

This is for your information and records.

Thanking you,  
Yours faithfully,  
For **Happiest Minds Technologies Limited**



**Praveen Kumar Darshankar**  
Company Secretary & Compliance Officer  
Membership No. F6706

***Annexure I***

**Details required as per Regulation 30 read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023**

Sl. No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	<p>1.Appointment of Mr. Anand Balakrishnan as the Chief Financial Officer and Key Managerial Personnel of the Company.</p> <p>2.Mr. Venkatraman Narayanan continues as Managing Directors and ceases to hold his position of CFO. Mr. Anand Balakrishnan will be reporting to the Managing Director.</p>
2	Date of appointment/ reappointment/ cessation (as applicable) & term of appointment/re-appointment	<p>1.Mr. Anand Balakrishnan is appointed effective from June 12, 2025. The appointment has been recommended by the Audit Committee and Nomination, Remuneration and Board Governance Committee of the Company.</p> <p>2.Mr. Venkatraman Narayanan ceases to act as the Chief Financial Officer of the Company, effective from June 12, 2025.</p>
3	Brief profile	Attached as <i>Annexure A</i>
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

**Annexure - A**

**Brief profile of Mr. Anand Balakrishnan**

Mr. Anand Balakrishnan is an Associate Member of both the Institute of Chartered Accountants of India and the Institute of Cost Accountants of India. He holds a bachelor's degree in Commerce from Bangalore University, and has also passed the CPA examination held by American Institute of Certified Public Accountants.

He brings over 20 years of extensive experience in financial management, accounting, and strategic leadership having held senior roles at organizations including PwC, KPMG, Marsh McLennan (formerly JLT), GE Healthcare and Mindteck.

Anand joins us from Mindteck , a publicly listed IT services company where he served as CEO. During his six-year tenure with them, he played a pivotal role in improving financial discipline, operational efficiency, and successfully turning the organization back to profitability by guiding business towards stability and sustainable growth.

