

December 16, 2025

Listing Compliance & Legal Regulatory
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001
Stock Code: 543227, 974820 & 975101

Listing & Compliance
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra East, Mumbai 400 051
Stock Code: HAPPSTMNDS

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Resignation of Executive Director

This is to inform that Mr. Rajiv Indravadan Shah (DIN: 06752608) has resigned from the position of Executive Director of the Company effective from December 31, 2025.

The disclosure pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 along with resignation letter, are enclosed as **Annexure I**.

This is for your information and records.

Thanking you,
Yours faithfully,

For **Happiest Minds Technologies Limited**

**DARSHANKAR
PRAVEEN
KUMAR**

Digitally signed by
DARSHANKAR PRAVEEN
KUMAR
Date: 2025.12.16 12:50:57
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**Praveen Kumar Darshankar
Company Secretary & Compliance Officer
Membership No. F6706**

Annexure I

Details required as per Regulation 30 read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

| Sl. No. | Particulars | Details |
|---------|---|--|
| 1 | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise | Mr. Rajiv Indravadan Shah has resigned from the position of Executive Director of the Company due to preoccupation and other personal reasons. |
| 2 | Date of appointment/ reappointment/ cessation (as applicable) & term of appointment/re-appointment | Resignation with effect from December 31, 2025. |
| 3 | Brief profile (in case of appointment of a director) | Not Applicable |
| 4 | Disclosure of relationships between directors (in case of appointment of a director) | Not Applicable |

Date: Dec 15, 2025

To:

The Board of Directors
Happiest Minds Technologies Limited
53/1-4, Hosur Main Road,
Madivala (Next to Madivala Police Station),
Bengaluru-560068, Karnataka

Subject- Resignation from the post of Executive Director of the Company

Dear Sir/ Madam,

This is to inform you that I hereby submit my resignation from the post of Executive Director of the Company, due to pre-occupation and other personal reasons. The Board is requested to accept my resignation with effect from closure of business hours of December 31, 2025.

I further confirm that there is no material reason other than the reason mentioned above for my resignation.

Please take the same in your records.

Thanking you,
Yours faithfully



Rajiv Indravadan Shah
DIN: 06752608