

### **CORPORATE SOCIAL RESPONSIBILITY (CSR) PROJECTS APPROVED BY THE BOARD**

(Disclosure under Companies (Corporate Social Responsibility Policy) Amendment Rules, 2022)

The Company has in place a CSR Policy ([Microsoft Word - Note on Amendment to CSR Policy](#)). The Company undertakes various CSR projects, programs and activities from time-to-time as recommended by its CSR Committee in accordance with the CSR Policy.

The CSR Committee is a Board Committee consisting of following members:

Ms. Anita Ramachandran, Chairperson (who is also an Independent Director of the Company)  
Mr. Rajendra Kumar Srivastava, Member (who is also an Independent Director of the Company)  
Mr. Rajiv Shah, Member, Member (who is also Executive Director of the Company)  
Mr. Venkatraman Narayanan, Member (who is also Managing Director & CFO of the Company)

For the financial year 2024-25, the amount available for CSR spending was Rs.559 lacs.

The Board of Directors of the Company based on the recommendation of the CSR Committee approved to contribute its CSR funds during financial year 2024-25 for the following Projects:

| <b>Sl. No.</b> | <b>Name of Agency / CSR Project</b>    | <b>Amount Spent for the Project (in Rs. lakhs)</b> |
|----------------|--|--|
| 1.             | Grow Trees                             | 100  |
| 2.             | United Way - Percolation Well-100      | 116.1  |
| 3.             | United Way – Seed Ball making Activity | 1.3  |
| 4.             | Eagl Foundation – Tree Planting        | 3.5  |
| 5.             | United way - Social Forestry           | 9.9  |
| 6.             | Idhayangal Trust                       | 24   |
| 7.             | Akshayapatra                           | 140  |
| 8.             | K.C. Mahindra Education Trust          | 10   |
| 9.             | Think Good Foundation                  | 5.1  |
| 10.            | Bethany – Musical Production           | 10   |
|                | <b>TOTAL</b>                           | <b>419.9</b>                                       |

The unspent amount has been transferred to the Unspent CSR Account opened by the Company, in compliance with the provisions of Section 135(6) of the Companies Act, 2013 and would be utilized for the above-mentioned ongoing projects by the end of FY'25.

A brief description about the projects is given below:

#### **Grow Trees (Pangea EcoNetAssets Private Limited):**

Grow trees provides a web-enabled, cost-effective service to individuals and companies globally to enable the planting of trees. They allow the users to satisfy the private purpose of greeting someone through an eTree Certificate while doing social good by planting trees. Tree planting creates low-skill jobs, and trees provide benefits to current and future generations, have a direct impact on carbon reduction, restoring

forests, improving wildlife habitats, and upgrading water catchment areas, and offer flowers, fruit fodder and fuel for local communities and all living creatures. <https://www.grow-trees.com/> .

**Percolation Wells (United Way of Bengaluru):**

Percolation is the process of a liquid slowly passing through a filter. Percolation tank/well are actually artificially created surface water body, submerging in its reservoir a highly permeable land, so that surface runoff is made to percolate and recharge the ground water storage. Their primary purpose is to facilitate the gradual seepage of rainwater into the soil, contributing to groundwater recharge. These tanks play a crucial role in addressing water scarcity by replenishing underground aquifers. We implemented the project “One Billion Drops” through United Way of Bengaluru, a not-for-profit organization. <https://www.uwbengaluru.org/> .

**United Way – Seed Ball making Activity**

Happiest Minds, in collaboration with United Way of Bengaluru, launched volunteer activities to mark Environment Day on June 5 and 6, 2024, at their Bangalore and Pune offices. A total of 150 volunteers participated in the initiative, resulting in the preparation of 2,500 seedballs.

**EAGL Foundation (Tree Planting):**

Tree Plantation project is an ecological initiative established by EAGL, which aims to increase the green cover, restore soil health and manage natural resources appropriately. Tree Plantation is involved in an array of urban greening campaigns in Noida and EAGL has over the years partnered with the Government, corporates, schools, colleges and NGOs in various environmental initiatives.

**Social Forestry (United Way of Bengaluru):**

Social Forestry means making use of unused and fallow lands so that deeper forests are safeguarded from exploitation, by using fast-growing trees to meet the needs of fodder and fuelwood. Social forestry is the management and protection of forests and afforestation of barren and deforested lands with the purpose of helping environmental, social and rural development. United Way of Bengaluru is undertaking “Siddalgatta-Social Forestry “ <https://www.uwbengaluru.org/> .

**Idhayangal Charitable Trust:**

Idhayangal charitable trust was initially founded by a group of Indian doctors working in the UK in 2004. The aim of this organization was to give a helping hand to poor people, especially children in need of medical aid, in India. They are supporting the deserving children and adults with type 1 Diabetes with funding for medical, surgical, psychological and social support. They also create awareness amongst the general public by conducting meetings, seminars and conferences that makes a positive contribution to those with type 1 diabetes. Their aim is to make a positive difference to our society, encompassing a wide range of issues including healthcare, education, and quality of life to the underprivileged <https://idhayangal.org/>

**The Akshaya Patra Foundation:**

The Akshaya Patra Foundation is a non-profit organization, established in 2000 and headquartered in Bengaluru. Their aim is to eliminate classroom hunger through the Mid-Day Meal Scheme in government schools and government-aided schools. Alongside, Akshaya Patra also aims at countering malnutrition and supporting the right to education of socio-economically disadvantaged children. Their mission is to feed 5

million children by 2025. We are contributing towards their mid-day meal program.  
<https://www.akshayapatra.org/>

**K.C. Mahindra Education Trust:**

The “Skill Bridge: Building Future-Ready Girls” initiative is a transformative program focused on empowering young women in grades 9-12 in government / government aided schools with critical English language and employability skills. In India, young women face unique barriers to meaningful employment, often due to limited access to job-focused education and skill development.

**Tree Plantation activity (Think Good Foundation):**

Planting trees holds a significant place in creating a sustainable and thriving environment. Trees act as natural filters, absorbing harmful gases and releasing oxygen. By planting trees, we create cleaner and healthier air and reduce respiratory problems and create a more conducive environment to live in. The activity is undertaken through Think Good Foundation, a Section 8 nonprofit company.  
<https://www.thinkgoodfoundation.org>

**Bethany – Musical Production:**

Bethany's annual musical production continues to uplift underprivileged communities through the arts, with your support serving as a powerful endorsement of this mission.