

**CORPORATE SOCIAL RESPONSIBILITY (CSR) PROJECTS APPROVED BY THE BOARD
(Disclosure under Companies (Corporate Social Responsibility Policy) Amendment Rules, 2022)**

The Company has in place a CSR Policy ([Microsoft Word - 05. Corporate-Social-Responsibility-Policy](#)). The Company undertakes various CSR projects, programs and activities from time-to-time as recommended by its CSR Committee in accordance with the CSR Policy.

The CSR Committee is a Board Committee consisting of following members:

Ms. Anita Ramachandran, Chairperson (who is also an Independent Director of the Company)
Mr. Rajendra Kumar Srivastava, Member (who is also an Independent Director of the Company)
Mr. Venkatraman Narayanan, Member (who is also Managing Director of the Company)

For the financial year 2025-26, the amount available for CSR spending was Rs. 576.2 Lacs.

The Board of Directors of the Company based on the recommendation of the CSR Committee approved to contribute its CSR funds during financial year 2025-26 for the following Projects:

Sl.No.	Name of Agency / CSR Project	Amount Spent for the Project (in Rs. lakhs)
1	United way- Percolation Wells	191.8
2	United way- Social forestry	0.13
3	United way- Poriyalur Park Development	22.60
4	Think Good Foundation	5
5	Utkarsh Global Foundation	13.5
6	Isha Foundation (Cauvery Calling)	50
7	EcoReco Foundation-E-waste Management	1.8
8	Grow Trees	100
9	Lets Be The Change- Sustainable Waste Management	8.5
10	AkshayPatra	160
11	Idhayangal Charitable Trust	46
12	Live Love Laugh- Healthcare & Mental Well-being	10
13	Kadambari Charitable Trust	10
	Total	619.3

The unspent CSR amount relating to ongoing projects for FY 2024–25, which was transferred to the Unspent CSR Account in accordance with Section 135(6) of the Companies Act, 2013, has been fully utilized during FY 2025–26.

The excess CSR expenditure incurred during FY 2025–26, will be set off against the Company's CSR obligation for FY 2026–27, in accordance with applicable statutory provisions.

A brief description about the projects is given below:

United Way of Bengaluru- Percolation Wells

Percolation is the process of a liquid slowly passing through a filter. Percolation tank/well are artificially created surface water body, submerging in its reservoir a highly permeable land, so that surface runoff is made to percolate and recharge the ground water storage. Their primary purpose is to facilitate the gradual seepage of rainwater into the soil, contributing to groundwater recharge. These tanks play a crucial role in addressing water scarcity by replenishing underground aquifers. We implemented the project “One Billion Drops” through United Way of Bengaluru, a not-for-profit organization. <https://www.uwbengaluru.org/>.

United Way of Bengaluru- Social Forestry

Social Forestry means making use of unused and fallow lands so that deeper forests are safeguarded from exploitation, by using fast-growing trees to meet the needs of fodder and fuelwood. Social forestry is the management and protection of forests and afforestation of barren and deforested lands with the purpose of helping environmental, social and rural development. United Way of Bengaluru is undertaking “Siddalatta-Social Forestry. <https://www.uwbengaluru.org/>.

United Way of Bengaluru- Poriyalar Park Development

This project focuses on revitalizing Poriyalar Park in Madurai by improving infrastructure, enhancing green cover, and creating recreational facilities. It includes park cleaning, plantation, installation of solar lights, pathway development, and construction of percolation wells to support groundwater recharge, thereby creating a safe and eco-friendly community space. Implemented through United Way of Bengaluru, a not-for-profit organization. <https://www.uwbengaluru.org/>

Think Good Foundation- Tree Plantation activity

Planting trees holds a significant place in creating a sustainable and thriving environment. Trees act as natural filters, absorbing harmful gases and releasing oxygen. By planting trees, we create cleaner and healthier air and reduce respiratory problems and create a more conducive environment to live in. The activity is undertaken through Think Good Foundation, a Section 8 nonprofit company. <https://www.thinkgoodfoundation.org>

Utkarsh Global Foundation- Say No To Single Use Plastic

This project aims to reduce plastic pollution through awareness campaigns and distribution of sustainable alternatives across Karnataka. It includes promoting the use of cloth bags and steel water bottles in public places, educational institutions, and communities, while also generating livelihood opportunities for women from underprivileged backgrounds. Implemented through Utkarsh Global Foundation, a not-for-profit organization. <https://www.utkarshglobalfoundation.org/>

Isha Foundation- Cauvery Calling

The Cauvery River, a vital water source in southern India, has witnessed a decline due to deforestation and unsustainable farming practices. The project focuses on promoting tree-based agriculture by supporting farmers with saplings, training, and ongoing assistance, thereby improving soil health, enhancing groundwater recharge, and ensuring sustainable livelihoods. Implemented through Isha Foundation. <https://isha.sadhguru.org/in/en/corporate-social-responsibility>

EcoReco Foundation – E-waste Management

Ecoreco Foundation, focused on Environment, Education, and Employability, undertakes responsible E-waste management initiatives in collaboration with partners like BookMyJunk and Eco Recycling Limited. The project addresses the growing environmental and health risks of E-waste through awareness programs, Eco-Bins for safe collection, and scientific recycling, while educating youth and promoting a circular economy by supporting the safety, well-being, and formalization of informal workers. Implemented through Ecoreco Foundation. [Ecoreco Foundation](#)

Grow Trees (Pangea EcoNetAssets Private Limited)

Grow trees provides a web-enabled, cost-effective service to individuals and companies globally to enable the planting of trees. They allow the users to satisfy the private purpose of greeting someone through an eTree Certificate while doing social good by planting trees. Tree planting creates low-skill jobs, and trees provide benefits to current and future generations, have a direct impact on carbon reduction, restoring forests, improving wildlife habitats, and upgrading water catchment areas, and offer flowers, fruit fodder and fuel for local communities and all living creatures. <https://www.grow-trees.com/>.

Lets Be The Change- Community & Waste Management

This project focuses on promoting cleanliness, waste management, and environmental awareness by engaging citizens and working closely with local authorities. It includes door-to-door awareness drives, community initiatives, and cleanliness activities to encourage responsible civic behaviour and sustainable practices. Implemented through Let's Be The Change, a not-for-profit organization. [Let's Be The Change](#)

The Akshaya Patra Foundation:

The Akshaya Patra Foundation is a non-profit organization, established in 2000 and headquartered in Bengaluru. Their aim is to eliminate classroom hunger through the Mid-Day Meal Scheme in government schools and government-aided schools. Alongside, Akshaya Patra also aims at countering malnutrition and supporting the right to education of socio-economically disadvantaged children. Their mission is to feed 5 million children by 2025. We are contributing towards their mid-day meal program., <https://www.akshayapatra.org/>

Idhayangal Charitable Trust:

Idhayangal charitable trust was initially founded by a group of Indian doctors working in the UK in 2004. The aim of this organization was to give a helping hand to poor people, especially children in need of medical aid, in India. They are supporting the deserving children and adults with type 1 Diabetes with funding for medical, surgical, psychological and social support. They also create awareness amongst the general public by conducting meetings, seminars and conferences that makes a positive contribution to those with type 1 diabetes. Their aim is to make a positive difference to our society, encompassing a wide range of issues including healthcare, education, and quality of life to the underprivileged. <https://idhayangal.org/>

Live Love Laugh- Healthcare & Mental Well-being

This project focuses on promoting mental health awareness, reducing stigma, and providing access to credible resources for individuals experiencing stress, anxiety, and depression. Through various programs



Happiest Minds Technologies Limited

Regd. Office: #53/1-4, Hosur Main Road, Madivala, Bengaluru-560068, Karnataka, India

CIN of the Co. L72900KA2011PLC057931

P: +91 80 6196 0300, **F:** +91 80 6196 0700

Website: www.happiestminds.com

Email: investors@happiestminds.com

and partnerships, it aims to create a supportive ecosystem and encourage open conversations around mental well-being. Implemented through Live Love Laugh Foundation. [LiveLoveLaugh Foundation](#)

Kadambari Charitable Trust

This project focuses on promoting zero waste living, environmental protection, and sustainable practices, particularly in rural communities. It engages women and children through awareness and grassroots initiatives to encourage a plastic-free, eco-friendly lifestyle and adoption of circular economy practices. Implemented through Kadambari, a not-for-profit organization. [Kadambari](#)