


Happiest Minds Proactive Approach to Data Privacy Compliance

An organization spends an average of
\$5.47 million
on compliance, compared to
\$14.82 million
on non-compliance.

- Ponemon Institute



Protecting sensitive data and adhering to global data privacy laws has become a key imperative for any business today. Failure to comply with applicable privacy regulations may lead to fines, lawsuits, and even prohibition of a site's use in certain jurisdictions.

Data Privacy Key Guidelines



Data Minimization



Integrity and Confidentiality



Lawfulness, Fairness & Transparency



User Consent



Storage & Purpose Limitation



Data Sovereignty & Cross-Border Data Transfers



Accuracy & Accountability



Data Subject Rights

Know Where do you stand in your Data Privacy Compliance Journey?

01

Start

Figuring out the scope, applicability, stakeholders, and the overall approach

02

Assess

Personal data flow discovered and mapped; GAP assessment done & risks identified

03

Plan

A strategy/roadmap is in place to address data privacy and security risks

04

Remediate

- PMO established to manage and govern the privacy program.
- Policy and procedure have been established
- Technical security solutions are implemented
- Employees trained on data privacy compliance

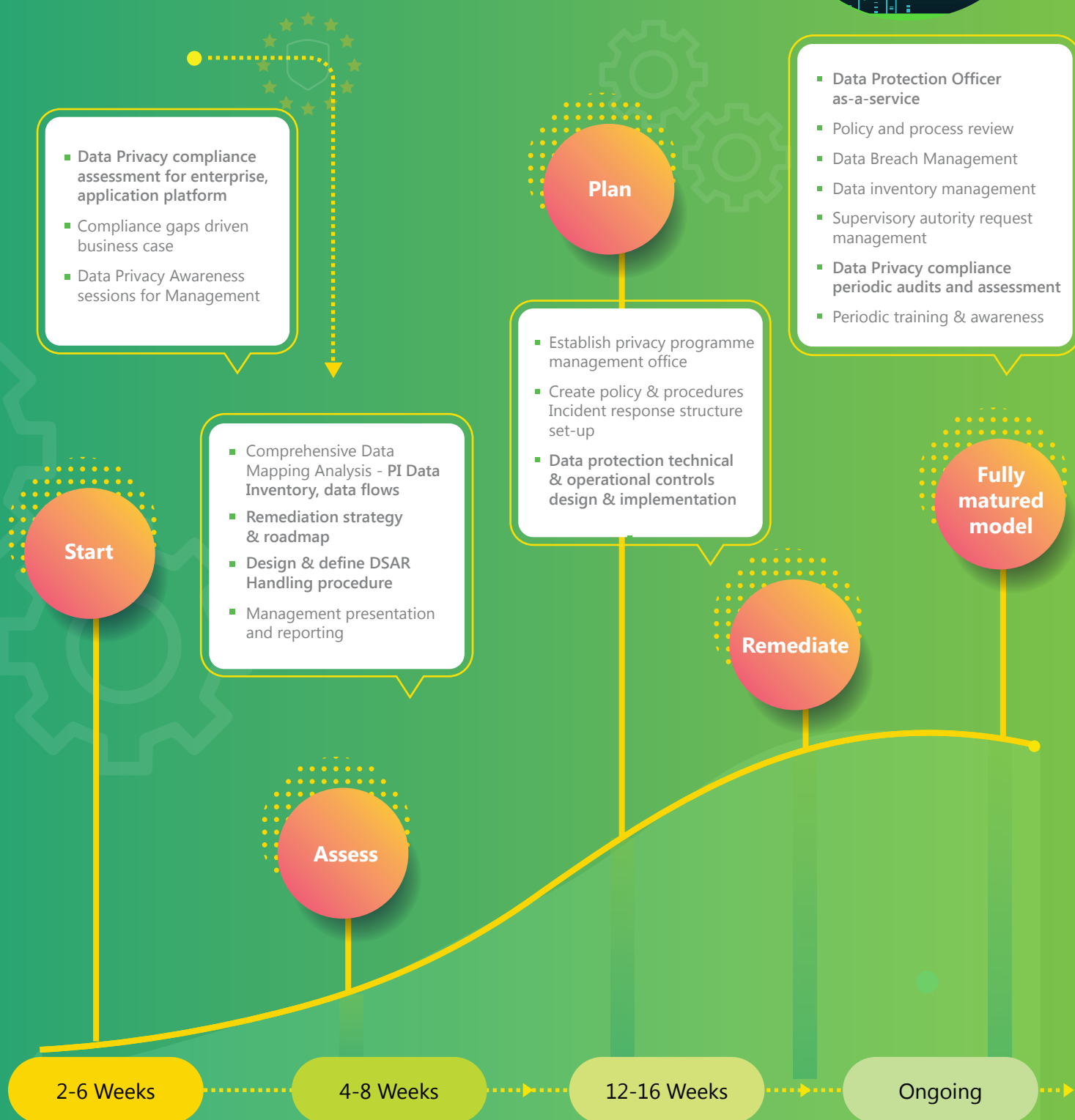
05

Fully developed model

- Data privacy compliance is incorporated into BAU processes
- Structures are in place to manage data subject requests, breach notifications, and update documents
- Continuous improvement and data privacy maturity enhancement



How can we help you in your Data Privacy Compliance journey?



EVALUATE- Discover, Assess & Plan

ADDRESS- Remediate

MANAGE- Monitor & Enhance

Key Deliverables



ADDRESS - Plan & Remediate

- Project Plan
- Data breach management process
- Data subject request procedure
- Training & awareness sessions
- Data life cycle procedures
- Registry, forms, and templates
- Periodic project status report
- Privacy metrics, monitoring & reporting procedures
- Contract template revision guidelines
- Incident response program
- Incident handling procedures



EVALUATE - Discover & Assess

- Personal Data Inventory
- Data flow map
- Privacy risk report
- Compliance Report
- Management presentation



MANAGE - Monitor & Enhance

- Periodic assessment
- Periodic training and awareness sessions
- Periodic Privacy risk report
- DSAR Management report
- Documentation updates

Why Happiest Minds

- > A deep compliance & security pedigree across process, remediation, and implementation along with a comprehensive & simplified approach
- > Large pool of certified Privacy Regulation consultants / DPOs
- > Presence in multiple geos across the world
- > Vast experience in helping companies achieve various compliance standards & executing global compliance programs
- > Our breadth of experience security implementation – data security, security monitoring, cyber analytics, threat detection, response, IOT and cloud security

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About Happiest Minds Technologies

Happiest Minds Technologies Limited (NSE: HAPPSTMNDS), a Mindful IT Company, enables digital transformation for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as: artificial intelligence, blockchain, cloud, digital process automation, internet of things, robotics/ drones, security, virtual/augmented reality, etc. Positioned as 'Born Digital . Born Agile', our capabilities span digital solutions, infrastructure, product engineering and security. We deliver these services across industry sectors such as automotive, BFSI, consumer packaged goods, e-commerce, edutech, engineering R&D, hi-tech, manufacturing, retail and travel/transportation/hospitality.



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