

### **CORPORATE SOCIAL RESPONSIBILITY (CSR) PROJECTS APPROVED BY THE BOARD**

(Disclosure under Companies (Corporate Social Responsibility Policy) Amendment Rules, 2022)

The Company has in place a CSR Policy (copy available on the Company's website). The Company undertakes various CSR projects, programs and activities from time-to-time as recommended by its CSR Committee in accordance with the CSR Policy.

The CSR Committee is a Board Committee consisting of following members:

Ms. Shuba Rao Mayya, Chairperson (who is also an Independent Director of the Company)

Mr. Ashok Soota, Member (who is also Executive Chairman of the Company)

Mr. Joseph Anantharaju, Member (who is also Executive Vice Chairman of the Company)

For the financial year 2022-23, the amount available for CSR spending was Rs.333 lacs.

The Board of Directors of the Company based on the recommendation of the CSR Committee approved to contribute its CSR funds during financial year 2022-23 for the following Projects:

<b>Sl.No</b>	<b>Name of the Project</b>	<b>Amount Spent for the Project (in Rs. lakhs)</b>
1	Grow Trees (Pangea EcoNetAssets Private Limited)	164
2	The Akshaya Patra Foundation	126
3	Vidyakshetra Vidyapeeth	20
4	Bethany Education Board	10
5	Idhayangal Charitable Trust	10
6	Green Sole	3
	<b>TOTAL</b>	<b>333</b>

A brief description about the projects is given below:

#### **Grow Trees (Pangea EcoNetAssets Private Limited):**

Grow trees provides a web-enabled, cost-effective service to individuals and companies globally to enable the planting of trees. They allow the users to satisfy a private purpose of greeting someone through an eTree Certificate while doing social good by planting trees. Tree planting creates low-skill jobs, and trees provide benefits to current and future generations, have a direct impact on carbon reduction, restoring forests, improving wildlife habitats, and upgrading water catchment areas, and offer flowers, fruit fodder and fuel for local communities and all living creatures. <https://www.grow-trees.com/>

#### **The Akshaya Patra Foundation:**

The Akshaya Patra Foundation is a non-profit organization, established in 2000 and headquartered in Bengaluru. Their aim is to eliminate classroom hunger through the Mid-Day Meal Scheme in government

schools and government-aided schools. Alongside, Akshaya Patra also aims at countering malnutrition and supporting the right to education of socio-economically disadvantaged children. Their mission is to feed 5 million children by 2025. We are contributing towards their mid-day meal program.

<https://www.akshayapatra.org/>

**Vidyakshetra Vidyapeeth:**

A school that is imbued in Bharatiya samskruti, imparting the right value system and building the character of the child; where the child learns to learn and where the school focuses on holistic development of the child. Vidyakshetra focuses on Annamaya Kosha, Pranamaya Kosha, and Manomaya Kosha. These three koshas bring awareness on the physical development of the child, nourishing and balancing the body systems, and developing skills for listening & empathy and balance between sympathies and antipathies. <https://vidyakshetra.org/>

**Bethany Education Board:**

The Bethany Education Board is supporting the Bethany Special School for the day-to-day activities by providing the requisite financial assistance and grant to needy students/staff and their families towards the expenses of textbooks, medical bills, rental and food etc.

<https://www.bethanyinstitutions.edu.in/bethany-social-responsibilities-bsr/>

**Idhayangal Charitable Trust:**

Idhayangal charitable trust was initially founded by a group of Indian doctors working in the UK in 2004. The aim of this organization was to give a helping hand to poor people, especially children in need of medical aid, in India. They are supporting the deserving children and adults with type 1 Diabetes with funding for medical, surgical, psychological and social support. They also create awareness amongst the general public by conducting meetings, seminars and conferences that makes a positive contribution to those with type 1 diabetes. Their aim is to make a positive difference to our society, encompassing a wide range of issues including healthcare, education, and quality of life to the underprivileged.

<https://idhayangal.org/>

**Green Sole:**

GreenSole is an NGO offering a sustainable solution of upcycling old and discarded footwear into comfortable, eco-friendly products, providing them to children in need and building a self-sustaining social venture. At GreenSole, discarded shoes are refurbished and donated while skilling & creating employment opportunities for women in rural areas engaged in the work of upcycling shoes. In addition, the NGO also retails eco-friendly footwear, thus supporting three pillars of change: social, environmental, and economic. <https://www.greensole.com/>